

Invitation to an ETUI Education training course

Brussels, 12 December 2024

Dear Trade Union Member,

The Education Department of the European Trade Union Institute (ETUI), in partnership with CGT (France), will organise the training course “**Discrimination in the Labour Market**” that will be held from 5-7 March in Gif sur Yvette (near Paris), France.

This course is a replica of the course given in Warsaw in May 2024. It is intended for those who have not yet taken part.

Background information

Trade union rights are regularly exposed to violations in EU member states.

These violations include discrimination against workers based on their trade union activities or membership.

Discrimination can take various forms, including lack of career advancement, unequal treatment, and discriminatory harassment.

Such situations can have harmful consequences not only on the workers directly impacted by these forms of discrimination but also on those who refrain from participating in union activities due to the fear of facing similar discrimination.

Objectives

- Understand the roots and dimensions of discrimination.
- Identify and prevent situations of discrimination based on trade union activity or membership.
- Share tools and practices to combat discrimination on the grounds of trade union activity or membership and defend trade union rights.
- Defend trade union rights.

Target group

- Trade union reps
- Trade unionists in charge of democracy and anti-discrimination issues.
- Trade union representatives involved in collective bargaining.

Working languages

English and French



Venue and accommodation

Centre Benoit Frachon
12 rue Fernand Léger
91190 Gif sur Yvette (near Paris)
France

Programme

A draft programme is attached.

How are enrolments processed?

The training course is open to 20 participants. The final confirmation of the participants will be done by ETUI and the team of trainers, considering the requirements for the target group. Priority will be given to members of CGT.

Please bear in mind the recommendations of the ETUC Action Plan for women, which call for the proportional representation of women in trade union activities.

Participants' registration

We invite interested participants to submit their registration to **this link**:

<https://crm.etui.org/form/discrimination-labour-market>

The deadline for registration is 3 February 2025.

**Please read our travel conditions carefully (see enclosed).
Do not buy any tickets before we confirm your participation.**

Payment

A direct monetary contribution (enrolment fees) to ETUI Education activities is required per participant. **The cost is 60€ for the entire course programme.** You will receive instructions on how to pay when we confirm your participation.

Arrival and departure

Participants are expected to arrive on **Tuesday 4 March 2025 in the afternoon** and leave on **Friday 7 March 2025 after lunch.**

We would be grateful if all participants respected the arrival and departure times.

Additional information

Should you need any additional information, please do not hesitate to contact Carine Boon, cboon@etui.org or Franklin Kimbimbi fkimbimbi@etui.org

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Fabio Ghelfi'. The script is fluid and cursive, with the first name 'Fabio' and the last name 'Ghelfi' clearly distinguishable.

Fabio Ghelfi
ETUI Education Department Director