



Trade union workshop “Discrimination in the labour market” Draft Programme

Date: 5-6-7 March 2025

Simultaneous interpretation: English and French

Venue: Gif sur Yvette (Paris)

DAY 1:

- 09:00** Introduction, welcome, practical details, course programme
- 09:15** Presentation of participants
- 10:30** *Coffee break*
- 11:00** **Setting the scene: “The origins and dimensions of discrimination”**
Camille Hecquet, CGT
- 11:20** Discussion
- 11:40** **Interactive presentation: “How to identify and prevent discriminatory practices based on trade union activity or membership ?”**
Camille Hecquet, CGT
- 12:30** *Lunch*
- 14:00** Parallel working groups: “How to identify and prevent discriminatory practices based on trade union activity or membership ?” (part I)
- 15:30** *Coffee break*
- 16:00** Parallel working groups: “How to identify and prevent discriminatory practices based on trade union activity or membership ?” (part II)
- 16:30** Report back and discussion
- 17:00** End of the first day

DAY 2

- 09:00** **Opening and short recap of the first day**
- 09:15** **“Anti-union discrimination in the labour market”**
Camille Hecquet, CGT
- 09:45** **Discussion**
- 10:15** ***Coffee Break***
- 10:45** **Parallel working groups: “ A case-based learning activity grounded on anti-union discrimination ”**
- 12:00** **Report back and plenary discussion**
- 12:30** ***Lunch***
- 14:00** **Parallel working groups: “A case-based learning activity grounded on anti-union discrimination”**
- 15:30** ***Coffee Break***
- 16:00** **Report back and plenary discussion**
- 16:30** **End of the second day**

DAY 3

- 09:00 Opening and short recap of the second day
- 09:15 “Anti-union discrimination in the labour market”
- 10:00 Parallel working groups: “What measures can be taken to act against anti-union discrimination”?
- 10:30 *Coffee Break*
- 11:00 Parallel working groups: “What measures can be taken to act against anti-union discrimination”?
- 12:00 Report back and discussion
- 12:30 Concluding remarks and evaluation
- 13:00 End of the training
- Lunch*