

Invitation to an ETUI Education training course

Brussels 5 December 2024

Dear Trade Union Member,

The Education Department of the European Trade Union Institute (ETUI), in partnership with BNS (Romania) and DGB (Germany) will organise the training course “**Migrant Worker's Affiliation in Trade Unions**” that will be held on 4-5-6 February 2025 in Frankfurt, Germany.

Background information and Objectives of the training

Migrant workers are frequently employed in sectors of the labour market with low union membership. Organizing these workers has been proposed as a strategy for revitalizing unions.

In its 2023-2027 Action Programme, the European Trade Union Confederation (ETUC) aims to promote campaigns that represent and affiliate migrant workers. To accomplish this goal, this training program has established the following objectives:

- Comparing the challenges and opportunities associated with the affiliation of migrant workers.
- Defining strategies for organizing migrant workers.
- Comparing trade union traditions in organizing migrant workers and sharing examples of best practices.
- Empowering the participation and representation of migrant workers within the union's structure.

Learning outcomes:

- Participants are equipped to develop strategies for organizing migrant workers.
- They identify challenges faced by unions in Europe.
- They facilitate democratic participation of migrant workers and strengthen their roles within union structures.
- They share best practices.

Target group

- Shop steward or work council representative dealing with migrant's workers (active in union but not employed by union);
- TU officer or TU representatives working on the rights of migrants;
- TU officers or TU representatives in sectors where migrant workers are likely to be employed e.g. care, hospitality, cleaning, agriculture, construction, delivery;
- TU officers or TU representatives working as lobbyist or on policies issues related to migration.



Working languages

English, German and Romanian

Venue and accommodation

To be announced, in Frankfurt.

Programme

A draft programme is attached.

How are enrolments processed?

The training course is open to 20 participants. The final confirmation of the participants will be done by ETUI and the team of trainers, considering the requirements for the target group. Priority will be given to members of BNS and DGB.

Please bear in mind the recommendations of the ETUC Action Plan for women, which call for the proportional representation of women in trade union activities.

Participants' registration

We invite interested participants to submit their registration to **this link**:

<https://crm.etui.org/form/migrant-workers-affiliation-in-t>

The deadline for registration is 6 January 2025.

Costs and reimbursements

Costs for accommodation (3 nights on 3, 4, 5 February 2025), meals according to the programme, and materials will be covered by ETUI only for participants coming from member states of the European Union and candidate countries: Albania, Bosnia and Herzegovina, Moldova, Montenegro, North Macedonia, Serbia, Ukraine and Turkey.

ETUI does not reimburse parking, taxis, Ubers, telephone, minibar, extra nights, extra lunches, extra dinners, supplement double room and the eventual supplement half/full board, costs for luggage and excessive luggage, fees for choice of seating in the plane, or travel insurance.

**Please read our travel reimbursement conditions carefully (see attachment).
Do not buy any tickets before we confirm your participation.**

Payment

A direct monetary contribution (enrolment fees) to ETUI Education activities is required per participant. **The cost is 60€ for the entire course programme.** You will receive instructions on how to pay when we confirm your participation.

Arrival and departure

Participants are expected to arrive on **Monday 3 February 2025 in the afternoon and leave on Thursday 6 February 2025 after lunch.**

We would be grateful if all participants respected the arrival and departure times.

Additional information

Should you need any additional information, please do not hesitate to contact Carine Boon, cboon@etui.org or Franklin Kimbimbi fkimbimbi@etui.org

Yours sincerely,

A handwritten signature in black ink, appearing to read "Sharon Gelfo". The signature is written in a cursive style with a large initial 'S'.

Director ETUI Education Department