Pedagogical Workshop on "Training Design"

14-16 January 2025 – Ghent, Belgium

Pre-course online Module	13.01	Tuesday 14.01	Wednesday 15.01	Thursday 16.01
Module 1: Welcome, introductions and overview of the course **Module 2:** Understanding the Foundations - Learning Management cycle and key stages - Navigating the ADDIE model: from analysis to evaluation **Estimated workload:** 2.5 hours Pre-course module available **16.12.2024**	**Arrival of the participants**	**09:00 Welcome from ETUI** - Introduction, welcome, practical details - Presentation of participants - Programme and objectives **The art of needs analysis** - Assessing Learners' needs and Learners' profiles - Tools and methods - Common challenges in the analysis phase	**09:00 From Insights to Action: Exploring the Design Phase** **Design and Development** - Exploring key considerations for effective training design - Accessibility and inclusivity in training design	**09:00 Beyond Feedback: Evaluating Training Effectiveness** - Identifying moments, actors, and tools - Reviewing and assessing evaluation plans **Evaluation and conclusions** - Evaluations of the workshop and conclusions
		12:30 - LUNCH	**12:30 - LUNCH**	**13:00 - LUNCH**
		14:00 Deep dive into design phase: Learning Objectives and Bloom's taxonomy in European training - Analysing and evaluating course objectives - Report back, collective insights and discussion **17:00**- End of the day	**14:00 Implementation : Exploring facilitation techniques** - Facilitation methods and techniques - Analysing training sequences - Tools and resources **17:00**- End of the day	**Departure of participants after lunch** **Post-course online module** **Module 3: Personal learning reflection and action plan** - Lessons learned and recommendations
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