

Invitation to an ETUI Education pedagogical workshop

July 2024

Dear Colleagues,

Distance learning and digital tools don't just belong to emergency training situations. On the contrary, face-to-face and distance learning activities, often facilitated by technology, can constitute a very effective blend for learning. However, even if we know ICT can boost learners' engagement, we don't often know how technology can help us to become more effective educators. Challenges lie in bringing all stakeholders together, ensure appropriate instructional support, support equity and inclusion.

In addition to this, the modalities definitions are a moving target, as the distinctions among them are increasingly blurred: face-to-face, on-site, in-person, blended, hybrid, hyflex, online, remote, distance and more. As educational technology evolves to meet the learners' needs in a hybrid world, the very concepts of training location and mode are expanding. The wide range of modalities available to educators today could be a powerful tool. With a cross-modality approach, it's possible to design learning environments that engage learners in multiple ways, speak to the needs of diverse groups of learners, align with a range of instructional goals, and remove geographic boundaries between learners and experts.

Recognising the significance of active learning and the evolution of how people learn nowadays, the European Trade Union Institute (ETUI) and the International Training Centre of the International Labour Organisation (ITCILO) have been actively organising pedagogical workshops on active learning methodologies on a yearly basis for Trade Union Trainers and Eurotrainers employing a range of modalities, including face-to-face, online, and blended learning.

This training has been conceived to meet the challenge posed by hybrid and blended learning. Over the course of 5 weeks, learners will be guided in the development of blended and hybrid learning practices and strategies. By providing them with the necessary tools and techniques to implement active learning in blended or hybrid settings, these initiatives contribute to the continuous improvement of educational practices, ultimately benefiting learners and promoting effective knowledge consolidation. The training will be conducted online (E-Campus), **from 21st October to 22nd of November, with a face-to-face component in ITCILO, Turin, Italy, from 13 to 15 November 2024.**

What will you be able to do?

In this course, you will acquire a practical understanding of how blended and hybrid learning can help learners develop competencies such as autonomy, problem-solving, critical thinking, as well as a sense of self-efficacy. You'll discover the importance of being able to blend digital learning methods into your training, to help your learners become familiar with the digital workplaces they'll be joining.

The course will help you to:

- ❖ Develop a deeper understanding of blended and hybrid learning, and how to use it in their own teaching practices
- ❖ Get inspired by analysing examples of different blends
- ❖ Get exposed to diverse ICT tools, apps, and/or platforms that can be useful
- ❖ Use new tools for learner-centred training approaches and competency-based education
- ❖ Design blended and hybrid learning activities

Working languages

English and French.

Programme

The info note with a draft programme is enclosed.

Venue and accommodation

ILO training center, Turin, Italy



Participants

Participants following ETT pathway and Colleagues working on training and development within their European Trade Union organisations.

Arrival and departure face-to-face meeting

Participants are expected **to arrive on Tuesday 12 November. The workshop ends at 13h30 on 15 November 2024.**

Detailed information will be given in the confirmation.

PLEASE WAIT FOR OUR CONFIRMATION BEFORE BOOKING YOUR FLIGHTS

Participants' registration

Please register using this link: <https://oarf2.itcilo.org/CST/A9717621/en>

no later than 13 September 2024

A maximum of **14** participants can be accepted.

Reimbursement of travel

⚠ Please read the attached document “Unit Costs Policy on Travels, Accommodation and Subsistence” carefully, the rules have changed ⚠

Additional information

Should you need any additional information please do not hesitate to contact the ETUI Education assistant, Nathalie De Vits, ndevits@etui.org

Yours sincerely,

Anna Kostetska
Education Officer