

Invitation to an ETUI Education course

June 2024

To all organisations affiliated to ETUC

Dear Colleagues,

The ETUC Education Department, in partnership with **CGT** and **LPSK**, is organizing the "**Leadership and Capacity-Building for Women Trade Unionists**" program.

This special program aims to empower women trade unionists to take on leadership roles within their organizations and enhance their leadership skills and confidence. ETUI is committed to nurturing and supporting the future generation of women leaders, thus contributing to the promotion and advancement of gender equality within the trade union sphere.

Aims

Enhance your Leadership Skills:

Discover the leader you are, and develop the confidence and tools to become a powerful voice for workers' rights. Communication, negotiation, conflict resolution, and strategic thinking are some of the key skills we will work on.

We will provide coaching support for individual leadership development.

Advance gender equality within your organization:

Reflect on your trade union organization structure and practices, analyze complex situations, overcome resistances, and integrate strategies for achieving gender equality into your union's agenda.

Develop the capacity to work in a multicultural environment:

Gain a fresh perspective through diverse experiences.

Understand the advantages and specific aspects of cultural diversity within Europe, and develop your ability to cooperate with other colleagues at the European level.

Expand your networking opportunities:

Connect with inspiring women leaders from across Europe, share knowledge and experiences. Build your European network, and cooperate to create a strong and diverse trade union movement.

Course Structure

This dynamic blended program will cover a period from September 2024 to January 2025. It combines online modules and in-person workshops as follows:

Online Opening Module : 24th September 2024, on Zoom

1st workshop October : 8 - 10 2024, Brussels (arrival 07/10, departure 10/10)

Online Module : November 2024

2nd workshop : January 14-16 2025, Paris (arrival 13/01, departure 16/01)

The participation fee is **120€** for the entire program.



Working languages

Working languages are: English, French, Lithuanian

It is essential that participants can communicate effectively in one of the working languages of the training.

Participants

Eligible participants are women trade union officers working for Organizations affiliated to the ETUC.

Participants should have been recently elected or appointed, or are being considered for posts, at the regional/sectorial or national level and have already followed a series of trade union education courses at the regional/sectorial/national level.

Participants should be able to attend **all the residential stages** of the European training and to work at distance during the two online modules.

Each participant pledges to act as a 'multiplier' for the trade union movement and to meet the following requirements:

- to help establishing informal networks with other participants in the training,
- to apply the knowledge and skills acquired within their own trade union working environment
- to be able to bring the national and trade union realities to the European training.

How are enrolments processed?

We can accept a maximum of **20 participants**.

The final confirmation of the participants will be done by the team of trainers bearing in mind the requirements for the target group.

We ask you to bear in mind the recommendations of the ETUC Action Plan for women which call for the proportional representation of women in trade union activities

Please wait for the ETUI confirmation before any travel booking.

Participants' registration

A maximum of 20 participants can be accepted. The final confirmation of the participants will be done by the team of trainers based on the requirements for the target group.

The partners of this course edition have the right to 4 participants.

Please fill in our registration form and use the link : <https://crm.etui.org/form/leadership-and-women-building>

Deadline for the enrolments: **16th August 2024**.

Reimbursement of travel and accommodation costs

⚠ Please read the attached document “EXTERNAL COMMUNICATION ON UNIT COSTS” carefully, the rules have changed!



Additional information

Should you need any additional information please do not hesitate to contact Elisa Santaniello,
email: esantaniello@etui.org

Yours sincerely,

ETUI EDUCATION



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etui.